



**Alec Hunter Academy, Stubbs Lane, Braintree,
Essex CM7 3NR**

Learning Support Assistant

Scale 2-3, Point 4-7

**Actual Salary £14,714.26 - £15,667.87 per annum
27 hours per week, term time only**

Required for Immediate Start

Alec Hunter Academy is seeking to recruit an enthusiastic and committed Learning Support Assistant to join a well-led, high-performing, and supportive team. The successful applicant will have a keen interest in literacy and numeracy strategies and the ability to help students to reach their full potential by working with them individually, in small groups or in the classroom as part of the Student Development Team.

Applicants must have excellent numeracy and literacy skills, including Maths and English at GCSE grade C or above. Previous experience is not mandatory, since guidance and training will be provided, but a background in supporting young people with additional needs would be an advantage. Applications are also welcome from people who have previously provided support for physically impaired children, as well as those with other learning difficulties. However, the most essential attribute for this position is the ability to engender positive relationships with young people.

These are exciting times at Alec Hunter, since our most recent Ofsted inspection confirmed that the school continues to be 'good', with the report noting that "Staff morale is high. They feel valued by (the) leadership team (and)... like many pupils, enjoy being part of Alec Hunter Academy". It is anticipated that the postholder will make a significant contribution to the vision of the school in the next phase of its journey from good to great and will be instrumental in upholding the school's ethos and core principles.

Alec Hunter Academy is a mixed 11-16 comprehensive school with an established reputation as a welcoming learning community with a positive, harmonious atmosphere and a strong focus on staff wellbeing. As a member of the Saffron Academy Trust, we work in close partnership with a small family of schools in north-west Essex, including Saffron Walden County High, one of the highest performing schools in the county. Numerous opportunities for professional development exist through this partnership and our membership of several local networks. The Trust also offers a benefits package to all employees, covering 24-hour online GP access, free counselling sessions, legal and financial advice and a range of discounted services.

Our school is committed to safeguarding and protecting the welfare of children and expects all staff to share this commitment. A Disclosure and Barring Service check at enhanced level will be required for this post. If you would like to visit the school prior to making an application, please do not hesitate to contact us to arrange this.

**Closing date for applications: Friday 1st May 2016
Interviews: Week commencing Monday 4th May 2016**

For further details, information pack and application form please contact Miss Jill Cochrane, HR Officer on 01376 559334 or via recruitment@alechunter.com