



**Alec Hunter Academy, Stubbs Lane, Braintree,
Essex CM7 3NR**

Learning Support Assistant

Scale 2-3, Point 3-6

**Actual Salary £15,140.72 - £15,869.18 per annum
27 hours and 5 minutes per week, term time only**

Required for Immediate Start

Alec Hunter Academy is seeking to recruit an enthusiastic and committed Learning Support Assistant to join a well-led, high-performing, and supportive team. The successful applicant will have a keen interest in literacy and numeracy strategies and the ability to help students to reach their full potential by working with them individually, in small groups or in the classroom as part of the Student Development Team.

Applicants must have excellent numeracy and literacy skills, including Maths and English at GCSE grade C or above. Previous experience is not mandatory, since guidance and training will be provided, but a background in supporting young people with additional needs would be an advantage. Applications are also welcome from people who have previously provided support for physically impaired children, as well as those with other learning difficulties. However, the most essential attribute for this position is the ability to engender positive relationships with young people.

Alec Hunter Academy is a mixed 11-16 comprehensive school with an established reputation as a welcoming learning community with a positive, harmonious atmosphere. As a member of the Saffron Academy Trust, we work in close partnership with a small family of schools in north-west Essex, including Saffron Walden County High, one of the highest performing schools in the county. These are exciting times at Alec Hunter, since our November 2022 Ofsted inspection confirmed that the school continues to be 'good', with the report noting that "Staff morale is high. They feel valued by (the) leadership team (and)... like many pupils, enjoy being part of Alec Hunter Academy".

Our school is committed to safeguarding and protecting the welfare of children and expects all staff to share this commitment. This includes online checks for shortlisted candidates - you can read more about this in our Recruitment and Selection Policy Statement. A Disclosure and Barring Service check at an enhanced level will be required for this post. If you would like to visit the school prior to making an application, please do not hesitate to contact us to arrange this.

**Closing date for applications: Friday 19th December 2025
Interviews: Week commencing Monday 5th January 2025**

For further details, information pack and application form please contact Miss Jill Cochrane, HR Officer on 01376 559334 or via recruitment@alechunter.com