



POLICY DOCUMENT FRONTPAGE

Uniform Policy

CURRENT POLICY

APPROVED BY ALEC HUNTER LOCAL GOVERNING BODY

**THIS POLICY IS REVIEWED REGULARLY IN LINE WITH
RECOMMENDED GUIDELINES**



UNIFORM POLICY

Aims

- To promote a sense of belonging and pride in the school
- To support positive behaviour and discipline and set an appropriate tone for education
- To protect students from social pressures to dress in a particular way
- To encourage, identify with and support the school's ethos
- To support parents to provide an efficient and value for money dress code for their child which is available at a reasonable cost
- To avoid discrimination against students based on the protected characteristics as detailed in the Equality Act 2010

Our school's uniform

Listed below are the uniform and PE kit requirements. There will be no variations on the uniform stated. Students wearing the Alec Hunter uniform are representing the school on their way to and from the school and should be dressed accordingly in full uniform

Clothing Item	Compulsory or optional	Branded or generic
Black blazer	Compulsory	Generic
Alec Hunter Badge (purchase from school office)	Compulsory	Branded
Plain white shirt - top button of white shirts must fasten for clip-on tie to be worn	Compulsory	Generic
Clip-on Alec Hunter tie (purchase from school office)	Compulsory	Branded
Plain black tailored trousers	Compulsory	Generic
Trousers should NOT be of the skinny legging type and should NOT be made from stretchy material.		
Knee length school skirt with purple piping (purchase from school office).	Optional from September 2022	Branded
No other skirt will be permitted.		
Plain black V-neck jumper (only to be worn <u>under</u> blazer)	Optional	Generic
Black socks or tights	Compulsory	Generic
Black low-heeled leather or leather-look shoes, no canvas shoes or boots	Compulsory	Generic
P. E. Kit		
Rugby shirt (outdoor)	Compulsory	Branded
Purple polo shirt (indoor)	Compulsory	Branded
Fleece-lined top	Optional	Branded
Black shorts	Compulsory	Generic
Black tracksuit bottoms with no logos (for cold weather)	Optional	Generic
Plain grey sweatshirt with no logos	Optional	Generic
Black socks	Compulsory	Generic
Trainers	Compulsory	Generic
Boots for students who play rugby/football	Compulsory	Generic

Branded items should be purchased from our school supplier, SWI. Orders can be done via the link on the school website or by coming into school. The school has order forms and students will be able to try on items to help with correct sizing. Parents/carers can book an appointment by contacting the school office.

Generic items can be bought from any high-street retailers, but parents/carers are advised to contact the child's Student support Leader or Head of Year if they are unsure of whether an item is suitable or not.

Second-hand uniform items may be available, and parents/carers should contact the school office to find out the current availability. Donations are always welcome, and a discount may be available if parents/carers wish to donate an item if they are looking to purchase an item through the second-hand uniform shop.

All students need to bring their kit for every lesson and are expected to change, even if they have a note, unless they are physically unable to do so.

We recommend that students have a warm outdoor coat which fits over their blazer for the cold weather. Hoodies and tracksuit tops or other items of sportswear are not permitted, even when worn as coats, and will be confiscated if worn within the school grounds.

Uniform Expectations

Clothing

- Shirts must be tucked in at all times, including at break, lunch, before and after school.
- Blazers should be worn at all times unless students are given permission to take them off during lessons.
- Only narrow width, plain black belts are permitted.
- Only plain black V-neck jumpers can be worn under blazers.
- Hats, scarves and gloves must not be worn in the building.
- All clothing items should be labelled with the student's name. The school cannot be held responsible for any loss.

Footwear

Please note that trainers, plimsolls, canvas shoes or any sports-style footwear must not be worn in school, but trainers can be worn on the tennis courts to play football at break and lunchtimes. If students decide to change into trainers, they must do so on the tennis courts and they must change back into their shoes before re-entering the buildings.

Students who have been instructed to wear trainers for medical reasons will be expected to have a doctor's note. It is also expected that they will wear black or dark-coloured footwear so that the difference is less noticeable. Students wearing alternative footwear because shoes are broken or do not fit are expected to have a note confirming this and to report to their Student Support Leader, who will arrange for them to be issued with a pair of loan shoes.

The issuing of loan shoes is intended to help students in these circumstances. Refusal to wear loan shoes will attract a sanction in the same way as refusal to follow instructions from staff. The school would prefer not to have to enforce this regulation and it can easily be avoided by parents ensuring that their child is wearing suitable shoes for school.

Students will be expected to have new shoes by the beginning of the following week. If there are financial reasons why this is not possible, please contact the school directly, as we may be able to offer support.

All notes from parents must be signed and dated by a Student Support Leader, Head of Year or a senior member of staff.

Hair

Whilst it is understood that fashionable hair is important to young people, certain styles will not be permitted in the school. This includes the following:

- Severe spiking
- Extreme gelling
- Any colours (or colour combinations) that are not a natural hair colour
- Tramlines or any “artwork” shaped into hair
- Crops shorter than a “number 2”
- Hair accessories must be small and unobtrusive

The decision on what constitutes an extreme hairstyle is at the discretion of the school and students may be sent home to moderate the style or have it changed so that it is in keeping with the expectations of the working environment of the school. If parents are in any doubt as to whether a style/colour is acceptable, we would advise that they contact the school **before** getting it done.

Jewellery

Jewellery is not permitted, although students may wear a watch. We do not permit any type of Smart Watch. Smart watches will be confiscated on site and treated in accordance with the Mobile Phone Policy. With regards to piercings, a single plain small stud in each ear lobe is all that is permitted and a clear nose stud only. All jewellery must be removed during PE lessons.

Make-up

Students in years 7 and 8 are not permitted to wear any make-up but subtle make up will be allowed in year 9 -11. If this is too noticeable then students will be asked to remove or reduce it. Coloured nail varnish, fake nails and fake eyelashes are not allowed in any year group.

Summer Uniform

In summer the Leadership Group will decide if blazers can be removed during the school day. It will always be the expectation that students wear their blazers up until break time when, if agreed by Leadership Group due to extreme weather conditions, blazers will be allowed to be removed from lesson three onwards.

Uniform Infringements

Students who do not comply with uniform expectations may

- Have their Responsibility Card signed
- Be given the opportunity to rectify the infringement by wearing loan items
- Have the items confiscated for the rest of the day or, for a persistent infringement, until the end of the week
- Have their parents/carers contacted to bring in correct uniform
- Have their parents/carers contacted, so they can go home to rectify the infringement. While we do not want our students to miss their education, we expect that students follow the school rules and will choose this option for students where we have found the other options to be ineffective. If infringement is over a period of time, be given a lunch detention, after-school or Extended Wednesday detention
- Be removed from social time/ lessons and placed in internal exclusion for serious uniform infringements until rectified.

Parent/carer responsibilities

Parents and carers are expected to

- Make sure that their child has the correct uniform and PE kit
- Ensure each item is clean, labelled properly and in good condition

- Contact their child's Head of Year or Student Support Leader if they want to request an amendment to the Uniform Policy such as for religious or medical reasons
- Contact their child's Head of Year or Student Support Leader if they are struggling to purchase an item of uniform

Staff responsibilities

We expect all staff to:

- Dress professionally for their responsibilities at work
- Challenge incorrect uniform at all times and deal with infringements appropriately
- Not allow any concessions to uniform standards unless agreed by the senior leader for the year group, Head of Year or Student Support Leader
- Recognise that the promotion of high standards of appearance is everyone's responsibility